

# Seabadge Course Directors Pledge

Recognizing that Seabadge is a National Program and that in accepting this nomination as Course Director I will be representing the National Council, Scouting America.

## **I enter the following covenant:**

1. I will present the content and activities in the current *Seabadge Administrative & Instructor Guide* (syllabus), without additions, deletions, or shortcuts.
2. I will structure our staff as outlined in the *Seabadge Administrative & Instructor Guide*, focusing on diversity and training skills. Staff members will pay their own way.
3. As outlined in the *Seabadge Administrative & Instructor Guide*, I will file reports to the National Seabadge Coordinator and any required council or National paperwork within the specified time frames.
4. Our course will be conducted in accordance with the aims and methods of Scouting America. All staff members and students will be informed about that.
  - a) Seabadge is a positive learning experience. The guiding principles are the Methods and Aims of Scouting America.
  - b) We will create a positive learning environment at Seabadge and provide a setting where everyone should feel physically and emotionally secure. We will accomplish this in several ways:
    - We will set an example for others and ourselves by always behaving in a Scout-like manner. To the best of our abilities, we will live the Sea Promise, Scout Oath and Law each moment of each day.
    - We will refuse to tolerate any kind of bullying, put-down, name-calling, or physical aggression.
    - We will communicate our acceptance of each participant and each other whenever possible through expressions of concern and by showing our appreciation.
    - We will create an environment based on learning and fun. We will seek the best from each participant and do our best to help each person achieve it.

As director, the staff, students and I will wear The Official Sea Scout Uniform as described in the *Sea Scout Manual*. Students attending Seabadge who are not registered in the Sea Scout program will wear the appropriate Scout uniforms for their Scouting position. Students who are registered in the Sea Scout program and all Staff will wear only The Official Sea Scout Uniform (formerly New Century Universal Uniform), not legacy Sea Scout uniforms.

5. I will maintain the integrity of the course content, including the *Seabadge Administrative & Instructor Guide*, *Seabadge Participant Manual*, and all supporting materials. I will ensure that these materials are not copied or electronically published, except as specified as a part of the course participation.

Signed \_\_\_\_\_ Date \_\_\_\_\_